

**REPUBLIC OF SERBIA  
COMPETITIVENESS AND JOBS PROJECT  
Loan No. 8528 YF**

**REQUEST FOR EXPRESSIONS OF INTEREST FOR  
INDIVIDUAL CONSULTANCY SERVICES**

**CONSULTANT FOR DESIGN AND SUPERVISION OF  
RDI SELF-ASSESSMENT METHODOLOGY (REF. 3A.3.1.)**

Republic of Serbia received a loan from the International Bank for Reconstruction and Development to improve the competitiveness and employment toward the cost of the Competitiveness and Jobs Project (Project) and intends to apply part of the proceeds to payments for individual consultancy services under this Project.

**Ministry of Education, Science and Technological Development of the Republic of Serbia (MoESTD)** needs to engage (contract) one **Consultant for design and supervision of RDI self-assessment methodology (Consultant)**.

### **Background**

The main goal of the Project is to improve the efficiency and coordination of selected public programs to mitigate the constraints for competitiveness and job creation, including investment and export promotion, innovation, active labour market programs, employment mediation and activation of users of social assistance. The Project incorporates three ministries — the Ministry of Economy (plus its development agencies), Ministry of Education, Science and Technological Development, Ministry of Labor, Employment, Veteran and Social Affairs and the Public Policy Secretariat (PPS) in implementation and piloting of the policy planning, monitoring and coordination (PPMC) System. Through the PPMC System, the three Ministries' and participating agencies, with leadership and support from the PPS, will set performance targets on competitiveness and jobs, monitor and evaluate progress, conduct analysis, and contribute to policy development in the Republic of Serbia. The Project is expected to lead to better designed and better coordinated policies, since it is anticipated that, through piloting the PPMC System, they will become part of a clear, strategic framework with a robust monitoring and evaluation system. The central institution responsible for coordination of the project is the PPS, with the assistance of Project Implementation Unit (PIU) established in the PPS, as a technical coordination unit of the Project. The PPS will lead the implementation of the PPMC System, and coordinate the gathering and processing of the results of the monitoring, reporting, fiduciary functions and safeguard procedures, in close cooperation with the institutions participating in the Project.

The MoESTD is responsible for the achieving results within **Component A.3**. This component supports programs for innovation through:

- a) Supporting the operations of the Innovation Fund and its Matching Grants Program;
- b) Supporting the Technology Transfer Facility (TTF) service lines at the Innovation Fund and
- c) Undertaking strategic planning for institutional reform of the public research and development sector.

Within the Component A.3, research and development institutes self-assessment is a part of the process of strategic planning for institutional reform of the public research and development sector (c).

More detailed control operations and procedures, including the division of responsibilities for the Project, is further described in the Operational Manual of the Project (Project Operations Manual - POM) which is available at the PPS webpage: [www.rsjp.gov.rs](http://www.rsjp.gov.rs).

### **Objective of the Assignment**

Research and development institutes (hereafter: RDI) self-assessment will provide insights on the institutional perception concerning institutional development goals and performance and effects of implemented and planned public policy measures. In addition, self-assessment is a pre-requisite for future analysis of institutional

performance and impact of research activities on economic and societal development of the Republic of Serbia. As part of this future analysis, an external assessment by international expert team would provide another important element for future reforms in the organization and financing of public research activities.

RDI self-assessment should provide an overview of the following RDI characteristics:

1. Process of developing institutional mission and objectives, and analysis of mission and objectives;
2. Link between institutional mission and objectives with the National Strategy on Scientific and Technological Development 2016-2020; Research for Innovation (Research for Innovation Strategy);
3. Impact of the legal framework (including changes implemented since 2005) on RDI scientific performance;
4. Impact of the existing research financing model;
5. Expected impact of the Research for Innovation Strategy;
6. Impact of the self-driven institutional changes since 2005 on RDI scientific performance and visibility;
7. Relevance of the research activities to developmental, economic and societal needs in Serbia;
8. Assessment of RDI performance and relevance in comparison to leading RDI in Europe and globally;
9. Involvement of RDI staff in the higher education process;
10. Collaboration between RDI and higher education institutions;
11. Collaboration between RDI and the business sector;
12. Perceptions on the role of RDI in innovation development and involvement of RDI in creation of concrete innovations and
13. Collaboration between RDI and governmental and nongovernmental sector.

The enlisted elements ought to be addressed in consultant's deliverables.

### **Scope of work**

The Individual Consultant (Consultant) will be responsible for creation of RDI self-assessment methodology including forms and relevant procedures, supervision of self-assessment process, analysis of obtained results and drafting a set of recommendations for further reform actions based on these results. Upon request, the Consultant will also assist in selection of the international team of experts (consultancy firm) for the external assessment (the assignment name - Design and Deployment of RDI sector external audit) and is expected to help MoESTD in the supervision of work of the contracted consultancy firm doing external assessment.

The Consultant will participate in development of public policy recommendations based upon conducted analysis findings, both in self-assessment and external assessment.

### **Experience and Qualifications**

The candidates will be evaluated with following criteria:

#### GENERAL QUALIFICATIONS 15:

- PhD and at least 20 years of relevant professional experience in the research sector;

#### ADEQUACY FOR THE PROJECT 70:

- International experience in conducting at least one project involving assessment of several RDIs;
- Experience in drafting assessment methodology (preferable);
- Experience in implementation of at least one project implemented/funded by the World Bank or other international organisation (preferable);

#### LEANGAUGE AND COMMUNICATION 15:

- Excellent spoken and written English language skills;
- Excellent communication, presentation, organisation, and teamwork skills.

#### **Timing and Duration**

Depending on performance, the Consultant will be engaged for up to two (2) years in order to prepare and submit all deliverables. The expected time effort is approximately 75 man-days in the period of around 2 years.

**The Project Implementation Unit (PIU) within the Public Policy Secretariat of the Republic of Serbia will administer the Contract with the selected Consultant. The Pubic Policy Secretariat now invites eligible individual consultants to indicate their interest in providing the services.**

The individual consultants will be selected in accordance with the procedures set out in the World Bank's [\*Guidelines: Selection and Employment of Consultants under IBRD Loans and IDA Credits & Grants by World Bank Borrowers January 2011 Revised July 2014\*](#)

**Interested and eligible individual consultants for this position should send their Expression of Interest and CV (together with information on relevant experience) in English, by e-mail (with the exact title of the position in the "Subject" of the e-mail) to the contact information listed below.**

Expressions of interest must be delivered by **November 01, 2017, 12:00 Noon, local time.**

#### **Contact:**

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